Head of Translation and Data

Role: Head of Translation and Data
Working: 5 days a week, fully remote
Location: UK
Salary: On application

Are you interested in designing world-leading sign language technology, networking with businesses, the third sector and individual professionals ? Are you ready to join a small and experienced team working towards a mission to make spoken and written languages accessible to Deaf people?

About Signapse

Signapse is an exciting and fast-growing funded startup that is bringing together AI and Sign Language. Our technology is grounded in world-leading computer vision research developed at the University of Surrey. Our AI product is being trialled with a number of major global brands that will bring life-enhancing benefits to sign language users and we already have significant contracts.

Signapse is now onto its next phase and this is the holy grail: unconstrained translation for sign language. To achieve this goal, we need to collect a large dataset of paired English sentences, sign language videos and sign annotations. This role is to head our data collection process, leading in annotation, recruitment and training.

We offer competitive equity packages and a fully remote working environment, within a friendly and collaborative team culture, mixed with a drive for excellence and a passion to grow and succeed.

Essential Requirements

- A native and fluent user of British Sign Language
- Excellent track record in people management, process creation and training
- Technologically astute, able to use a broad range of established and emerging platforms
- Experience in working to a high professional standard across internal and external teams
- Experience of communicating and engaging with Deaf people and organisations across the UK

Desirable Requirements

- NRCPD registered
- Experience in presenting in sign language and sign language annotation

Responsibilities

- Recruit, engage, train and support Deaf interpreters/presenters and organisations that work with pools of Deaf interpreters/presenters.
- Manage sign language inputs - this will be BSL initially, moving to ASL, GDS (German), LSE (Spanish), LSF (French) and DSGS (Swiss-German). You will not be expected to know these languages but manage relationships with country specialists.

  These will be from a variety of sources, web scraping, formal domain-relevant interpretations from Deaf presenters, from the third sector, specialist parties and from large corporates.

- Review and approve translations and annotations.
- Specify and procure a simple supplier management system.
- Engage with automation and latest internal and external R+D wherever possible to ensure processes are rapid and value for money.
- Ensure all suppliers and data gained are GDPR compliant and also compliant with any future privacy legislation.

Benefits

- 24 days' holiday pro-rata plus bank holidays, company pension scheme
- Competitive compensation and high-value equity packages
- Opportunity to work on cutting edge technologies and be involved at the early stages of a high growth business.

Hours

This is a full-time position of 5 days a week, with normal virtual office hours of 9am to 6pm, although flexibility is offered to suit reasonable personal circumstances. What matters most to us is strong work ethic, teamwork and delivery of high quality output.

Please note you must have the right to work and live full-time in the UK when you apply for this position.

Equality and Diversity

Signapse is committed to eliminating discrimination and encouraging diversity in our team. Our aim is that our team will be truly representative of all sections of society and each employee feels respected and able to give their best.

We've created a culture of encouragement and support to enable our employees to focus on what they truly want to achieve for successful career development. Our work-life policies and flexible working practices make our employees feel more in control of their personal and working life.

Any applicants who are native sign language users are guaranteed an interview. We can help apply to Access to Work for communication support and always provide an interpreter at interviews.

As part of our recruitment process, the Company collects and processes personal information, or personal data, relating to job applicants. We are committed to protecting the privacy and security of your personal information and to meeting our data protection obligations under the General Data Protection Regulation ("GDPR") and the Data Protection Act 2018.   By applying for a position with us you are giving your consent for us to do so.

To apply please contact careers@signapse.ai